

LITTLE HARROWDEN PARISH COUNCIL - EQUAL OPPORTUNITIES POLICY

Little Harrowden Parish Council is committed to equal opportunities for all sectors of the community.

It is the policy of the Council to ensure that no service user, employee, job applicant or other person associated with or funded by the Council receives less favourable treatment on the grounds of:

- age
- gender reassignment
- being married or in a civil partnership
- being pregnant or on maternity leave
- disability
- race including colour, nationality, ethnic or national origin
- religion or belief
- sex
- sexual orientation

The Council will take all possible steps to stop any unfair and/or unlawful discrimination, and to remedy the effects of discrimination and disadvantage.

The Council will ensure that all its consultations with staff and the community it serves are conducted in a fair manner and are accessible to all sectors of the workforce and the community as appropriate.

The Council is committed to developing, implementing and reviewing its policy in consultation with trade unions, staff associations and other appropriate representatives of employees, of service users and of equal opportunities community organisations.

Reviewed and Readopted: 13 September 2023

Next Review: September 2026